BACHELOR OF BUSINESS ADMINISTRATION (CIMA) COURSE STRUCTURE SEMESTER SCHEME OF EXAMINATION **CORE SUBJECTS**

LANGUAGES

| Sem No | Title of the Paper | Lecture Hrs per week | Mar | Marks | | Grade/ Credits |
|-----------|--------------------------------------|----------------------------|-----|----------|------------|-------------------|
| | | | CIA | ESE | | |
| | Kannada | 03 | 30 | 70 | 100 | 02 |
| I | Hindi | 03 | 30 | 70 | 100 | 02 |
| | Additional English | 03 | 30 | 70 | 100 | 02 |
| | General English | 03 | 30 | 70 | 100 | 02 |
| | Total | 06 | 60 | 140 | 200 | 04 |
| | Kannada | 03 | 30 | 70 | 100 | 02 |
| II | Hindi | 03 | 30 | 70 | 100 | 02 |
| | Additional English | 03 | 30 | 70 | 100 | 02 |
| | General English | 03 | 30 | 70 | 100 | 02 |
| | Total | 06 | 60 | 140 | 200 | 04 |
| CIA - | CIA – Continuous Internal Assessment | | | SE – End | Semester E | xam |

FOUNDATION COURSES

| Sem. No | Title of the Paper | Lecture Hrs per week | Grade/ Credits |
|------------|---------------------------------------|-------------------------|-------------------|
| I | Holistic Development (Life Skills) | 1 | 1 |
| II | Holistic Development (Life Skills) | 1 | 1 |
| II | Indian Constitution | 1 | 2 |

SEMESTER-1

| Title of the Paper | Lecture Hrs per | per | | Total Marks | Grade/ Credits |
|-------------------------------------|--------------------|-----|-----|----------------|-------------------|
| | week | CIA | ESE | | |
| General English | 03 | 30 | 70 | 100 | 02 |
| Language | 03 | 30 | 70 | 100 | 02 |
| Perspectives in Management | 04 | 30 | 70 | 100 | 03 |
| Management Accounting-1 | 04 | 30 | 70 | 100 | 03 |
| Business Mathematics and Statistics | 04 | 30 | 70 | 100 | 03 |
| Micro Economics | 04 | 30 | 70 | 100 | 03 |
| Total | 22 | 180 | 420 | 600 | 16 |

SEMESTER -2

| Title of the Paper | Lecture Hrs per week | Marks | | Total Marks | Grade/ Credits |
|----------------------|-------------------------|-------|-----|----------------|-------------------|
| | | CIA | ESE | | |
| General English | 03 | 30 | 70 | 100 | 02 |
| Language | 03 | 30 | 70 | 100 | 02 |
| Business Environment | 04 | 30 | 70 | 100 | 03 |
| Marketing Management | 04 | 30 | 70 | 100 | 03 |
| Financial Accounting | 04 | 30 | 70 | 100 | 03 |
| Macro Economics | 04 | 30 | 70 | 100 | 03 |
| Total | 22 | 180 | 420 | 600 | 16 |

SEMESTER-3

| Title of the Paper | Lecture Hrs per week | Marks | | Total Marks | Grade/ Credits |
|--|----------------------------|-------|-----|----------------|-------------------|
| | | CIA | ESE | | |
| Organization Management | 04 | 30 | 70 | 100 | 03 |
| Management Accounting-II | 04 | 30 | 70 | 100 | 03 |
| Human Resource Management | 04 | 30 | 70 | 100 | 03 |
| Productions and Operations Management | 04 | 30 | 70 | 100 | 03 |
| Fundamentals and Application of E-Commerce | 04 | 30 | 70 | 100 | 03 |
| Allied Options* | 04 | 30 | 70 | 100 | 03 |
| Total | 24 | 180 | 420 | 600 | 18 |

SEMESTER -4

| Title of the Paper | Lecture Hrs per week | Marks | | Total Marks | Grade/ Credits |
|--|-------------------------|-------|-----|----------------|-------------------|
| | | CIA | ESE | 1 | |
| Financial Reporting | 04 | 30 | 70 | 100 | 03 |
| Business Law | 04 | 30 | 70 | 100 | 03 |
| Entrepreneurship Development | 04 | 30 | 70 | 100 | 03 |
| Project and Relationship Management | 04 | 30 | 70 | 100 | 03 |
| Research Methodology | 04 | 30 | 70 | 100 | 03 |
| Allied Options* | 04 | 30 | 70 | 100 | 03 |
| Total | 24 | 180 | 420 | 600 | 18 |

SEMESTER -5

| Title of the Paper | Lecture Hrs per week | Marks | | Total Marks | Grade/ Credits |
|-----------------------------|----------------------------|-------|-----|----------------|-------------------|
| | | CIA | ESE | | |
| Management Accounting-III | 04 | 30 | 70 | 100 | 03 |
| Quantitative Techniques | 04 | 30 | 70 | 100 | 03 |
| Income Tax-I | 04 | 30 | 70 | 100 | 03 |
| Elective Paper-1 | 04 | 30 | 70 | 100 | 04 |
| Elective Paper-2 | 04 | 30 | 70 | 100 | 04 |
| Elective- Skill Based Paper | 04 | 30 | 70 | 100 | 04 |
| Total | 24 | 180 | 420 | 600 | 21 |

SEMESTER -6

| Title of the Paper | Lecture Hrs per week | Marks | | Total Marks | Grade/ Credits |
|------------------------------|-------------------------|-------|-----|----------------|-------------------|
| | | CIA | ESE | | |
| Advanced Financial reporting | 04 | 30 | 70 | 100 | 03 |
| Income Tax-II | 04 | 30 | 70 | 100 | 03 |
| Strategic Management | 04 | 30 | 70 | 100 | 03 |
| Business Ethics | 04 | 30 | 70 | 100 | 03 |
| Elective-3 | 04 | 30 | 70 | 100 | 04 |
| Elective-4 | 04 | 30 | 70 | 100 | 04 |
| Total | 24 | 180 | 420 | 600 | 20 |

Allied Option's

| S1. | |
|-----|---|
| No | Title of the Paper |
| 1. | Accounting and Finance for Non Profit |
| | Organisations |
| 2. | Corporate Governance and Ethics |
| 3. | Essentials of Public Relations |
| 4. | Event Management |
| 5. | Financial Markets and Services |
| 6. | Gender and Leadership |
| 7. | International Financial Reporting Standards |
| 8. | Mergers, Acquisitions and Restructuring |
| 9. | Operations Research |
| 10. | Perspectives of Micro Finance |
| 11. | Production and Operation management |
| 12. | Real Estate Management |
| 13. | Research Methodology |
| 14. | Service Management |
| 15. | Strategic Brand Management |
| 16. | Travel Agency and Tour Management |

GROUP OF ELECTIVES

| ELECTIV | ELECTIVE- I: ACCOUNTANCY | | | | |
|---------|--------------------------|--|--|--|--|
| * | PAPER I | Advanced Corporate Reporting I | | | |
| * | PAPER II | Advanced Corporate Reporting II | | | |
| * | PAPER III | Audit and Assurance | | | |
| * | PAPER IV | Contemporary Accounting and Reporting Developments | | | |
| * | PAPER V* | Accounting Information System | | | |

| ELECTIV | E- II: FINANCE | |
|---------|----------------|--|
| * | PAPER I | Advanced Financial Management |
| * | PAPER II | Financial Institutions And Markets |
| * | PAPER III | International Finance |
| * | PAPER IV | Security Analysis& Portfolio Management |
| * | PAPER V* | Finance Systems- Applications- Products (SAP) - Financial Accounting & |
| | | Controlling (FICO)/ Financial Modeling. |

| ELECTIV | ELECTIVE- III: HUMAN RESOURCE MANAGEMENT | | | | |
|---------|--|--|--|--|--|
| * | PAPER I | Employee Relation Laws in India | | | |
| * | PAPER II | Human Resource Development | | | |
| * | PAPER III | Performance And Compensation Management | | | |
| * | PAPER IV | International Human Resource Management | | | |
| * | PAPER V* | Human Capital Management (SAP-HCM)/ Human Resource Skills. | | | |
| ELECTIV | ELECTIVE- IV: MARKETING MANAGEMENT | | | | |
| * | PAPER I | Consumer Behavior | | | |
| * | PAPER II | Retail And Logistics Management | | | |
| * | PAPER III | Integrated marketing Communication | | | |
| * | PAPER IV | Digital Marketing | | | |
| * | PAPER V* | Customer Relationship Management (SAP)/ Marketing Skills. | | | |

| ELECTIVE- V: INTERNATIONAL BUSINESS | | | | |
|-------------------------------------|-----------|---|--|--|
| * | PAPER I | Fundamentals In International Relations | | |
| * | PAPER II | International Business | | |
| * | PAPER III | Global Financial Management | | |
| * | PAPER IV | International Marketing | | |
| * | PAPER V* | French/Spanish Language | | |

| ELECTIVE- VI: ECONOMICS | | | | |
|-------------------------|-----------|--|--|--|
| * | PAPER I | Indian Economy | | |
| * | PAPER II | International Economics | | |
| * | PAPER III | Economics Of Money ,Banking And Public Finance | | |
| * | PAPER IV | Developmental Economics | | |
| * | PAPER V* | Basic Econometrics | | |

| ELECTIVE- VII: BANKING AND INSURANCE | | | | |
|--------------------------------------|-----------|--------------------------------------|--|--|
| * | PAPER I | Bank Management | | |
| * | PAPER II | Principles and Practice of Insurance | | |
| * | PAPER III | Risk management | | |
| * | PAPER IV | Bank Technology Management | | |
| * | PAPER V* | Banking Skills SAP | | |

PAPER V* in each elective refers to the skill based paper